



Future workforce for sustainable energies

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Introduction

Jacob Mülhens

- Key Account Manager for the business sector energy
- Responsible for the customer relations of the Adecco brands **euro engineering AG** and **DIS AG** in the fossil, nuclear and renewable energies



Adecco Brands Germany

Adecco Group
Germany

Adecco
better work, better life

- > 14000 employees
- 145 branches

DIS AG

- > 8100 employees
- 130 branches

euro engineering

- > 1900 employees
- 40 branches

TUJA

- >12000 employees
- 110 branches

FLEXBASE
WORKFORCE MANAGEMENT SOLUTIONS

- specialized on MSP/
RPO Processes

Excellence!

The DIS AG belongs to „Germanys best employers“ for the 8.th time

- Awarded with the **1.st place** in its company size class
- Again Germanys best temporary employment agency
- On the **4.th place** in European comparison among all participants



Industry status - solar

- Severe cut in subsidies by German government
- module prices are below production costs
- German manufacturers filing for bankruptcy
- Decreasing market volume



It seems, the Party is over

Source: wikimedia foundation

Industry status - wind

- German manufacturers leader in technical excellence and quality
- Industry matured in fast motion
- Wind energy reliable and economic – financial break even reached
- Onshore just the beginning – projects launched offshore

However:

- Offshore wind turbines still in experimental state
- Missing grid connection major obstacle – huge investments needed

Yet, this Party is just about to begin

Business unit wind energy

DIS AG

DIS AG supports the whole value chain of the wind energy sector with specialists

We involve ourselves nationwide in:

- Manufacturing of wind turbines
- Construction of wind turbines on- and offshore
- Service, maintenance, repair and retrofit of wind turbines
- Deployment of task force and disaster prevention teams



Business unit wind energy

Portfolio



Project management:

- Quality assurance engineers
- safety and health coordinator



Manufacturing:

- team leader
- welder and technicians



Construction:

- Construction technicians
- commissioning foremen



Service:

- Service technicians
- specialists for onsite blade repairs

Training program

DIS AG

we train our employees to become wind energy experts

- We hire motivated, suitable and sufficiently educated candidates
- With industry partners and certified training companies we train and qualify our new employees
- Due to the proceeding on the job training they become our professional wind energy experts



Bildungszentrum für
Erneuerbare Energien

Training program

DIS AG

Candidate profile

- Technical education, such as: engineering degree, locksmith, fitter, welder and mechanic
- Motivated to enter the new industry
- Fluent in English, German
- Physical fitness and capable of working in great heights, on- and offshore
- Willing to work in shifts
- Willing to travel

Marko Lazic
Manager

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