Future workforce for sustainable energies
Introduction

Jacob Mülhens

• Key Account Manager for the business sector energy

• Responsible for the customer relations of the Adecco brands **euro engineering AG** and **DIS AG** in the fossil, nuclear and renewable energies
Adecco Brands Germany

- Adecco
  - > 14000 employees
  - 145 branches

- DIS AG
  - > 8100 employees
  - 130 branches

- Euro Engineering
  - > 1900 employees
  - 40 branches

- TUJA
  - >12000 employees
  - 110 branches

- Flexbase
  - specialized on MSP/RPO Processes
Excellence!

The DIS AG belongs to „Germanys best employers“ for the 8.th time

- Awarded with the **1.st place** in its company size class
- Again Germanys best temporary employment agency
- On the **4.th place** in European comparison among all participants
Industry status - solar

- Severe cut in subsidies by German government
- Module prices are below production costs
- German manufacturers filing for bankruptcy
- Decreasing market volume

It seems, the Party is over

Source: wikimedia foundation
Industry status - wind

• German manufacturers leader in technical excellence and quality
• Industry matured in fast motion
• Wind energy reliable and economic – financial break even reached
• Onshore just the beginning – projects launched offshore

However:
• Offshore wind turbines still in experimental state
• Missing grid connection major obstacle – huge investments needed

Yet, this Party is just about to begin
Business unit wind energy

DIS AG supports the whole value chain of the wind energy sector with specialists

We involve ourselves nationwide in:

• Manufacturing of wind turbines
• Construction of wind turbines on- and offshore
• Service, maintenance, repair and retrofit of wind turbines
• Deployment of task force and disaster prevention teams
Business unit wind energy

Portfolio

Project management:
- Quality assurance engineers
- Safety and health coordinator

Construction:
- Construction technicians
- Commissioning foremen

Manufacturing:
- Team leader
- Welder and technicians

Service:
- Service technicians
- Specialists for onsite blade repairs

Future workforce for sustainable energies
April 24, 2012
Slide 8
Training program

we train our employees to become wind energy experts

- We hire motivated, suitable and sufficiently educated candidates

- With industry partners and certified training companies we train and qualify our new employees

- Due to the proceeding on the job training they become our professional wind energy experts
Candidate profile

- Technical education, such as: engineering degree, locksmith, fitter, welder and mechanic
- Motivated to enter the new industry
- Fluent in English, German
- Physical fitness and capable of working in great heights, on- and offshore
- Willing to work in shifts
- Willing to travel
Marko Lazic  
Manager

DIS AG  
Business unit wind energy  
Lindenstraße 30  
25421 Pinneberg

Phone: + 49 4101 3779-0  
E-Mail: m-lazic@dis-ag.com

Jacob Mülhens  
Key Account Manager Energy

DIS AG  
Key Account Management  
Niederkasseler Lohweg 18  
40547 Düsseldorf

Phone: +49 211 530653 - 464  
E-Mail: jacob.muelhens@dis-ag.com